



## Volunteer Application

The HUMANE SOCIETY OF EAST TEXAS  
P.O. 6151  
Tyler, TX 75711

903 597-2471

[www.hsoet.org](http://www.hsoet.org)

### Personal Information:

Today's Date: \_\_\_\_\_ Fax: \_\_\_\_\_  
Name: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ Birth Date: \_\_\_\_\_  
City: \_\_\_\_\_ SS# *optional*: \_\_\_\_\_  
State: (TX) \_\_\_\_\_ DL #: \_\_\_\_\_  
Zip: \_\_\_\_\_ Employer: \_\_\_\_\_  
Home Phone: \_\_\_\_\_ May we Contact you at work?  
Work Phone: \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_  
Cell Phone: \_\_\_\_\_

### Please answer the questions below:

Please tell us briefly why you would like to become a HUMANE SOCIETY OF EAST TEXAS volunteer.

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What volunteer experiences have you enjoyed?

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Have you had prior experience at an animal shelter or in a related field?

Yes \_\_\_\_\_ No \_\_\_\_\_

If so, where?

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Are you currently a member of the HUMANE SOCIETY OF EAST TEXAS or any other animal welfare/rights organization?

Yes\_\_\_\_ No \_\_\_\_

If so, what organizations?

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Volunteering for the HUMANE SOCIETY OF EAST TEXAS is not only animal related, but also it involves constant contact with the general public. What are your feelings about interacting with all types of people?

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What special skills would you like to use at the HUMANE SOCIETY OF EAST TEXAS animal shelter?

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Are there any skills you would like to learn at the HUMANE SOCIETY OF EAST TEXAS animal shelter?

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Do you have any physical, medical, or psychological limitations, disabilities or allergies?

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Date of last tetanus shot:(xx/xx/xxxx) \_\_\_\_\_

Must have had a tetanus shot within the last 10 years before working with animals.

Do you have medical insurance?

Yes \_\_\_\_\_ No \_\_\_\_\_

## Volunteer Job Opportunities: Please check the programs that interest you:

- Offsite Adoptions
- Foster Homes
- Humane Education
- Administrative Assistance

## Volunteer Agreement

I, \_\_\_\_\_, hereby agree to accept a position in a voluntary capacity as a volunteer for the HUMANE SOCIETY OF EAST TEXAS (herein after referred to as HUMANE SOCIETY OF EAST TEXAS), I understand that the term voluntary means the way in which actions or services are rendered to the HUMANE SOCIETY OF EAST TEXAS. Such actions or services are rendered to the HUMANE SOCIETY OF EAST TEXAS with generous and charitable motives. No liability whatsoever will be incurred by the HUMANE SOCIETY OF EAST TEXAS to anyone who performs voluntary actions or services. I understand that the term volunteer means a person who freely chooses and renders services to the HUMANE SOCIETY OF EAST TEXAS in a voluntary capacity.

1. I fully understand and agree that my services are provided strictly in a volunteer capacity.
2. I fully understand and agree that I am providing my services to the HUMANE SOCIETY OF EAST TEXAS strictly as a volunteer
3. I fully understand and agree to provide my services to the HUMANE SOCIETY OF EAST TEXAS as a volunteer in a volunteer capacity without any express or implied promise of salary, commission or payment of any kind whatsoever.
4. I fully understand and agree to provide my services to the HUMANE SOCIETY OF EAST TEXAS as a volunteer in a volunteer capacity without any employment-type benefits, including but not limited to employment insurance programs, workers compensation accrual in any form, or sick, holiday, or annual leave time.
5. I fully understand that the HUMANE SOCIETY OF EAST TEXAS handles large numbers of animals of unknown temperament on a daily basis. I agree to hold the HUMANE SOCIETY OF EAST TEXAS harmless of any injury(s) or disease(s), which I might sustain from handling the animals during the course of my volunteer duties.
6. I fully understand and agree to assume all risks involved in any and all duties that I perform for the HUMANE SOCIETY OF EAST TEXAS. Such duties may consist of, but are not limited to, animal handling, custodial work, kennel staff assistance, and other foreseeable duties.
7. I agree to familiarize myself with the HUMANE SOCIETY OF EAST TEXAS policies and procedures. I will fully comply with both the letter and the spirit of these procedures.
8. I fully understand that the HUMANE SOCIETY OF EAST TEXAS expects high standards of moral and ethical treatment of animals under its care. I agree to strictly adhere to these standards in my voluntary capacity at the HUMANE SOCIETY OF EAST TEXAS
9. I fully understand and agree that either for failure to fully comply with any and all of the obligations outlined in this Volunteer Agreement, or for any reason whatsoever, while performing my voluntary services to the HUMANE SOCIETY OF EAST TEXAS in a voluntary capacity, the HUMANE SOCIETY OF EAST TEXAS at its sole discretion, may immediately

terminate my volunteer services.

## Release

1. I agree to release, discharge, indemnify and hold the HUMANE SOCIETY OF EAST TEXAS harmless for any and all damage to my personal property while performing as a volunteer in a volunteer capacity any and all duties for the HUMANE SOCIETY OF EAST TEXAS.
2. I recognize that in handling animals at the HUMANE SOCIETY OF EAST TEXAS in a volunteer capacity there exists a risk of injury or sickness, including personal injury or harm. On behalf of myself, my heirs, personal representatives and executors, I hereby release, discharge, indemnify and hold harmless the HUMANE SOCIETY OF EAST TEXAS, its agent, servants and employees from any and all claims, causes of action or demands, or any nature or cause connected with my Volunteer Agreement. This might include connection with my volunteer services based on damages, which may be incurred or sustained by me in any way. Such damages or injuries might include, but are not limited to, animal bites, accidents, injuries, and personal property damage.
3. I understand that public relations is an important part of volunteering at the HUMANE SOCIETY OF EAST TEXAS. I agree, therefore, on behalf of myself, my heirs, personal representatives, and executors to allow the HUMANE SOCIETY OF EAST TEXAS to use any photograph or video recording taken of me for use in public relations efforts. Any photographic or video images I produce, in a voluntary capacity, will become the sole property of the HUMANE SOCIETY OF EAST TEXAS and, as such, they may use them in any way they see fit. The HUMANE SOCIETY OF EAST TEXAS will use reasonable efforts to notify me but such notification is not a condition of use under the auspices of the HUMANE SOCIETY OF EAST TEXAS.

**I acknowledge that I have read and understood the terms and conditions of the forgoing volunteer agreement and release and that I will comply with the same.**

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Parent or Legal Guardian of Volunteers Under the Age of 18: As a parent or legal guardian of the above named volunteer, I hereby give my consent to allow my child/ward to perform volunteer services for the HUMANE SOCIETY OF EAST TEXAS as described within the Volunteer Agreement, Volunteer Application and Release; and I fully understand and agree to all the terms and conditions as set out in the above mentioned articles, and have, to the best of my ability, explained them to my child/ward. I have paid particular attention to the Release section herein.

Date: \_\_\_\_\_

Signature of Parent or Guardian: \_\_\_\_\_